

**Education Health Care Assistants**

**Permanent**

**Range of Working Patterns Available**

**£18,065 to £18,795 pro rata salary range**

**£9.36 to £9.74 per hour**

Newfield School is an impressive, well-resourced special school situated in Blackburn, Lancashire providing high quality specialist education, care and therapy for children and young people aged 2 - 19 years with a wide range of learning difficulties including autism, PMLD, SLD, complex medical needs, sensory impairments and physical disabilities.

We have been judged as Outstanding by Ofsted (February 2016) and you can see our full report in the key information section of our website.

We are looking to appoint a number of enthusiastic and committed Education Health Care Assistants to join our busy, demanding and rewarding school, starting in March 2020.

Under the direction of teachers and senior staff, you will provide support to individuals and groups of children to access outcomes as outlined in each individual’s Education Health Care Plan.

You will support pupils education, health, medical, physical and general care needs following agreed plans, promote effective communication for all pupils using a range of agreed strategies e.g.: Makaton, PECS, communication aides etc. and provide general support to the teacher in the management of pupils and the classroom.

Whilst we particularly welcome applicants with experience of working with children and young people, it is more important that you have a child centred approach in working with our very special children as a full programme of training and development will be provided.

Please see details of working pattern below to be worked 39 weeks per year during term time including 5 annual professional development full days:

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| **Hours per week** | **Working Pattern** | **Actual salary range**  based on working  part time during term time |
| 32.5 | 8:30 am to 3:30 pm each day | £13,675 - 14,848 |
| 11.5 | 11:30am to 1:30pm Monday, Tuesday, Thursday & Friday  11:30am to 3pm on Wednesdays  *However please note that these are the minimum contractual hours and there may be an opportunity for additional hours for those who want to work them* | £5,043 -5,360 |

You will also be required to work until 5 pm on six occasions per year in order to undertake training and meet with your class team – these dates will be planned in advance and you will have plenty of notice.

Find out more about our outstanding school by visiting [www.newfield.org.uk](http://www.newfield.org.uk).

Completed application forms are returnable to [contacthr@newfield.blackburn.sch.uk](mailto:contacthr@newfield.blackburn.sch.uk) or to Newfield School, Old Bank Lane, Blackburn BB1 2PW for the attention of Gemma Woods.

**Closing Date: Friday 28 February 2020**

**Selection Process: Monday 9 March 2020**

Newfield School is committed to safeguarding and protecting the welfare of children and vulnerable adults and expects all staff and volunteers to share this commitment.

This post is exempt from the Rehabilitation of Offenders Act 1974. Any offer of employment will be subject to a satisfactory check supplied by the Disclosure and Barring Service. The check will include any cautions, reprimands or final warnings as well as convictions.